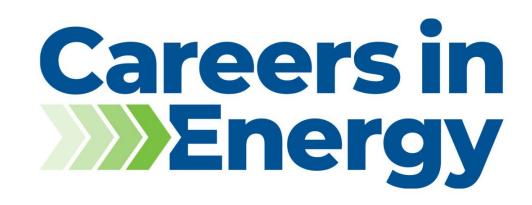
Bridging the Gap: Job Opportunities in Energy Services

Job Seeker Information Series

Recorded Session #2:

Making the Most of Your Energy Services Career

Canada Alberta



Content

- 1. Benefit(s) associated with working in energy services
- 2. Career path into the energy services sector
- 3. Making the unique work environment work for you:
 - outdoor work, rotational assignments, living in camp, etc.
- 4. Resources to support your career research



Benefits of an Energy Services Career

- Jobs are well compensated
- Variety of jobs, work arrangements and contract options
- Employers are willing to hire and train inexperienced workers
- Financial support provided for travel, accommodation and relocation
- Foot-in-the door opportunities offering career progression



Foot-in-the Door Opportunities Offering Career Progression

- Field crews are hierarchical
 - Safety is key; must be willing to do the work and learn the job
- Inexperienced workers are likely to start in entry level positions
 - Labourers, operator-in-training; apprenticeships, etc.
 - Training includes safety certificates and on-the-job
- Focus on three in-demand career opportunities:
 - Drilling rig crew, Service rig crew, Energy services operator



Career Path | Drilling Rig

Increased responsibility and progression with on-the-job training and experience

Drilling rigs typically **operate 24/7**:

- 2 3 crews working 12-hour shifts with day and night crews alternating
- 14 days on/7 days off a typical rotation
- Learn more! Roles and responsibilities, recommended wage schedule and other financial incentives such a living out allowance (LOA) and other working conditions

Hear from a Drilling Rig Worker and their Career Progression





Career Path | Service Rig

Increased responsibility and progression with on-the-job training and experience **A typical day** starts with the crew meeting at a central location:

- Most crews live near the service rig yard
- Crew transportation to site for the shift

Learn more! - Roles and responsibilities, recommended wage schedule and other financial incentives such a living out allowance (LOA) and other working conditions

Hear from Service Rig Workers and their Career Progression





Career Path | Energy Services Operator

Similar career path across all field service lines including:

• Acidizing, Cementing, Coiled Tubing, Fluid Services, Hydraulic Fracturing, Nitrogen, etc.

Many field services operate 24/7:

- Permanently assigned crews to create cohesive teams
- Employers provide support for travel, accommodations and relocation

Day in the Life Profile: Alex - Fluid Services Manager

OPERATOR-IN-TRAINING - Minimum Class 5 Driver's Licence - Assists with rig-in/rigout of equipment

- Works under direct supervision of an experienced operator OPERATOR 2 - Class 3 or 1 Driver's License - Can operate and maintain 1 - 2 pieces of field equipment - Follows written and verbal instructions OPERATOR 3 - Class 1 Driver's License - Can operate and maintain 3 - 4 pieces of field equipment - Ensures proper procedures and materials are used - Mentors operators at lower levels OPERATOR 4 - Class 1 Driver's License - Can operate and maintain all pieces of field equipment except data van - Ensures material quality, usability and compatability - Mentors operators at lower levels

OPERATOR 5 - Class 1 Driver's License - Can operate and maintain all pieces of field equipment including data van - Ensures job is

- executed accurately - Mentors operators at lower levels
- SUPERVISOR - Class 1 Driver's License - Coordinate field operations - Responsible for oversight and safety of personnel and equipment

Careers in

Career Progression | Real Life Examples

Few industries offer the opportunity to advance your career the way the energy services sector does.

Todd Thue



Began his career as a roughneck and is now the **Chief** Operating **Officer** of Trican Well Service Ltd.

Murray Toews



Moved up the ranks from shop hand, wireline operator, field sales, dispatch and general manager to **Chief Executive Officer** at **Bonnetts Energy** Services.

Dallas McCauley



His early career included positions with several oilfield service companies and operations, **Canada** with STEP energy services.

Careers



Photos courtesy of Cenovus Energy Inc, Suncor Energy, TransCanada Corporation

Challenges: Energy Services Career

Aligning aspects of work environment with personal needs:

• Outdoor and physical work

• Shift rotations, travel and camp living



Thriving in a Unique Work Environment



Prepare for outdoor and physical work:

- Pack appropriate clothing and footwear
- Various weather conditions
- Employers may provide safety gear
- Self-care

- Getting enough sleep
- Eat healthy food
- Begin your physical preparation



Thriving in a Unique Work Environment

Rotation assignments differ depending on the work and the employer Ask:

- Employers what their rotation is
- What are their expectations regarding travel to and from the worksite

Think:

- About yourself
- About your family

Develop a plan for your time away and at home





Thriving in a Unique Work Environment

Living in work camps

• Creating a home-away-from-home is important for a healthy and productive workforce

- Employers provide:
 - Food, entertainment, socializing and more
 - Accommodate cultural needs
 - Cell service and wi-fi for communication reasons
- What you can do:
 - Bring items from home to enhance personal comfort
 - Remember tolerance and respect go a long way
 - Give yourself time to adjust



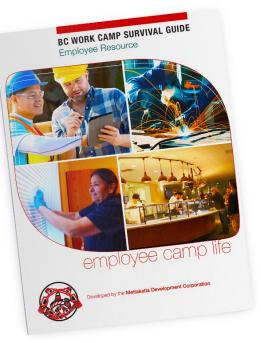


Preparing to Work Away from Home

Work Camp Survival Guide: Tools, discussion guide, videos and checklists

For Employees:

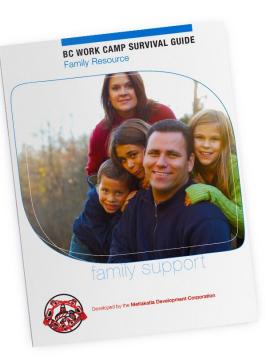
- Camp Life
- Camp Community
- Self-Care
- Kinship
- Transitions



For Families:

• Kinship

- Self-Care
- Transitions





Resources to Support Your Career Research

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Energy Service Career Paths:

- Explore <u>CareersinEnergy.ca</u>
 - <u>170 career profiles</u>
 - Day in the Life Profiles
 - <u>Not Your Grandpa's Energy Industry Podcasts</u>
 - VR Experiences
- <u>CAOEC</u> Working on a Drilling or Service Rig

Check out Alberta Energy Services panels:

- Employee Panel
- Employer Panel



Next Steps

Take the Job Seeker Survey now!

 Aggregate data is shared with employers to make better matches between talent pool and employer needs for hiring events



Learn more at CareersinEnergy.ca

- Read about the Bridging the Gap program and hiring events in our <u>News section</u>
- Sign up to receive notifications of upcoming hiring events



Recordings in the Job Seekers Information Series

1. About Energy Services and Jobs, Qualifications and Work Environment

- About Energy Services
- Energy Services Opportunities
 - Jobs, qualifications and work environment
 - Transferability from other sectors
- Interpersonal and Communication Skill Requirements
- Resources to Support Your Career Research

2. Making the Most of Your Energy Services Career

- Career path into the energy services sector
- Benefit(s) associated with working in the energy services
- Making unique work environment work for you: rotational assignments, living in camp, etc.

3. Preparing for Hiring Fairs

- Doing market research and developing your brand
- Preparing your resume and application
- Presenting yourself to employers
- What to expect from the hiring process
- Resources to support your career research



Thank you!

The Province of Alberta is working in partnership with the Government of Canada to provide employment support programs and services.



CareersinEnergy.ca

