

# By the numbers - Canada

## Direct employment



# 192,500

people are **directly** employed by Canada's energy industry



### 9 integrated Canadian energy sectors are included in this outlook:

conventional exploration and production (E&P), oil sands, energy services, pipelines, petroleum refining, liquefied natural gas (LNG), low-carbon hydrogen, biomass-based fuels and carbon capture and storage (CCS)



# 81 occupations

are included in Careers in Energy's labour market modelling system that are core to production, operations and maintenance across the in-scope sectors



# 18,400

**direct** jobs are projected to be added between 2026 and 2035



# 54,200

energy workers are **eligible to retire** over the forecast period



# 72,600

**net hiring requirements** projected over the forecast period, if Canada's energy industry fills all job openings created by industry activity and retirements



# 2.2x

higher average total compensation in the energy industry compared to the Canadian average

## Indirect employment



# 370,000

For every direct job, 2 indirect jobs are generated annually to support industry's operations supply chain



# 5,400

jobs are created across the economy for every \$1 billion spent on developing and constructing energy infrastructure projects

