

By the numbers - Western Canada

Direct employment



175,900

people are **directly** employed by Western Canada's energy industry



9 integrated Canadian energy sectors are included in this outlook:

conventional exploration and production (E&P), oil sands, energy services, pipelines, petroleum refining, liquefied natural gas (LNG), low-carbon hydrogen, biomass-based fuels and carbon capture and storage (CCS)



81 occupations

are included in Careers in Energy's labour market modelling system that are core to production, operations and maintenance across the in-scope sectors



19,750

direct jobs are projected to be added between 2026 and 2035



49,650

energy workers are **eligible to retire** over the forecast period



69,400

net hiring requirements projected over the forecast period, if Western Canada's energy industry fills all job openings created by industry activity and retirements



2.2x

higher average total compensation in the energy industry compared to the Canadian average

Indirect employment



256,000

indirect jobs across Western Canada are sustained annually to support industry's operations supply chain



5,400

jobs are created across the economy for every \$1 billion spent on developing and constructing energy infrastructure projects

